

CWD designs, markets & sells the highest performing consumer electronics that are smart, simple, and stylish. From high fidelity turntables to wireless video connectivity systems, we create innovative products that empower people. Our success is measured in our customer satisfaction ratings and dedicated following. We have been in business since 1961 and our creations can be found in millions of homes. Together in teams, as a company, as a community, we are committed to  
Creating What's Different!

CWD is looking for an **Inventory & Financial Analyst** to join our exceptionally talented and collaborative team! Reporting to the Logistics Manager at our Niagara Falls location, the successful candidate will be responsible for managing inventory levels, analyzing trends, and developing plans to optimize stock and minimize waste. Additionally, they will be responsible for providing accurate and timely financial analysis to support decision making for the company.

If you are someone that likes a challenge and are continuously striving for excellence, then this is the perfect opportunity for you!

#### **What We Offer:**

- Full comprehensive benefits (dental, medical and eye) 80/20 split-family coverage
- Annual professional development fund
- RRSP Match
- Fitness incentives
- Team events
- 50% off on CWD brands
- Relocation expense

#### **Key Responsibilities:**

##### ***Financial & Sales Analysis***

- Conduct analysis of financial statements to identify trends, recommend solutions, and support decision-making
- Develop and present financial plans, forecasts, and reports to senior management using computer modeling tools such as spreadsheets
- Analyze gross margins by division, category, and item and compare to what has been forecasted
- Conduct research on economic indicators and market trends while monitoring competitor activity
- Identify opportunities to reduce costs by recommending process improvements

##### ***Inventory Management***

- Monitor and track inventory levels, analyzing trends to forecast future needs
- Prepare reports on inventory levels, trends, and forecasts for senior management

- Review and reconcile invoices and purchase orders, ensuring accuracy and compliance with company policy
- Evaluate and procure enough inventory for large promotional activities, and high velocity items
- Act as the liaison between Finance, Research & Development, and Sales teams
- Collaborate with the Warehouse team to coordinate flow of goods
- Develop and maintain relationships with vendors to ensure timely delivery of goods and services
- Identify opportunities to streamline inventory management processes
- Resolve discrepancies between physical and inventory and records and investigate and resolve issues with damaged or missing inventory
- Recommend changes to current inventory policies and procedures

#### ***Other***

- Generate Ad hoc reports as requested
- Undertake related duties as assigned to achieve the company objectives and goals

#### **Qualifications:**

- College diploma or university degree in Business Administration, Accounting, Economics, or a related field
- Three (3) years of financial analysis experience
- ERP experience required
- Experience in inventory management, purchasing, and supply chain preferred
- Experience working with freight forwarders considered an asset
- Proficiency using Microsoft Office
- Advanced Microsoft Excel knowledge (VLOOPUPS, Pivot Tables, IF Statements, Macros)
- Experience managing a large volume of data
- Analytical and highly motivated self-starter
- Detail oriented problem solver
- Strong communication and interpersonal skills
- Ability to work in a fast-paced ever-changing environment

#### ***You Will Stand Out If:***

- You have experience using NetSuite
- You have experience using Power BI

This is a full-time permanent role working 40 hours a week on-site. Our hours of operation are 8:15am to 5:00pm Monday to Friday.

**If the above interests you, then apply to join our fast paced, creative, and energetic team!**