

CWD designs, markets & sells the highest performing consumer electronics that are smart, simple, and stylish. From high fidelity turntables to wireless video connectivity systems, we create innovative products that empower people. Our success is measured in our customer satisfaction ratings and dedicated following. We have been in business since 1961 and our creations can be found in millions of homes. Together in teams, as a company, as a community, we are committed to
Creating What's Different!

CWD is looking for an **Accounting & Finance Manager** to join our exceptionally talented and collaborative team! Reporting to the Managing Director at our Niagara Falls location, the successful candidate will be responsible for leading and overseeing the day-to-day operations of the accounting department. This role will be responsible for tasks such as ensuring that all financial reporting is accurate and timely, overseeing the development and implementation of accounting policies and procedures, mentoring and training team members, and identifying opportunities for process improvements.

If you are someone that likes a challenge and are continuously striving for excellence, then this is the perfect opportunity for you!

What We Offer:

- Full comprehensive benefits (dental, medical and eye) 80/20 split-family coverage
- Annual professional development fund
- RRSP Match
- Fitness incentives
- Team events
- 50% off on CWD brands
- Relocation expense

Key Responsibilities:

Leadership

- Oversee and lead the accounting team, providing mentorship and guidance as needed
- Train and develop a successful team by identifying any skill gaps within the department
- Develop individual performance goals, conduct monthly one-on-one feedback sessions, and complete annual performance reviews to ensure alignment with corporate objectives
- Empower the team towards achieving corporate objectives, departmental goals, and personal goals by sharing “the why” and the needs of the business
- Strive to improve team member experience through optimization and automation of software and processes
- Participate in the recruitment of all accounting team members

Accounting & Finance

- Oversee all aspects of CWD's accounting and finance operations

- Prepare accurate and timely financial statements and analysis in accordance with monthly, quarterly, and annual reporting deadlines
- Manage cash flow and forecasting, ensuring that adequate funds are available to meet operational needs
- Establish guidelines for the preparation of budgets and forecasts
- Oversee the development of the annual budget that is adequate for the company's needs including preparation of periodic budget forecasts
- Analyse and report on the company's financial results regarding profits, trends, costs, and budget variances
- Oversee accounts payable and receivable, ensuring that invoices are processed promptly and payments are made in a timely manner
- Develop, implement, and ensure compliance with internal financial and government accounting policies and procedures
- Direct the preparation of tax returns and filings including GST/HST, US sales taxes, corporate taxes, recycling fees, etc., ensuring compliance with government regulations
- Coordinate audits and manage relationships with external vendors
- Evaluate internal controls and recommend improvements to ensure the accuracy and completeness of financial reporting
- Identify opportunities for process improvement and implement solutions to increase efficiency and reduce costs
- Stay abreast of developments in accounting, taxation, and financial reporting, and proactively identify potential implications for the organization

Other

- Undertake related duties as assigned to achieve department objectives and company goals

Qualifications:

- College diploma or university degree in Accounting, Finance, or another related field
- Minimum of Six (6) years of related experience
- Four (4) years leadership experience
- CPA designation is preferred
- ERP experience required
- Proficiency using Microsoft Office
- Intermediate Microsoft Excel knowledge (VLOOPUPS, Pivot Tables, IF Statements)
- Up-to-date financial accounting knowledge (ASPE)
- Experience managing a large volume of data
- Excellent organization and time management skills
- Analytical and highly motivated self-starter
- Detail oriented problem solver
- Strong communication and interpersonal skills

- Ability to work in a fast-paced ever-changing environment

You Will Stand Out If:

- You have experience using NetSuite
- You have experience with accounting in an e-commerce environment

This is a full-time permanent role working 40 hours a week on-site. Our hours of operation are 8:15am to 5:00pm Monday to Friday.

If the above interests you, then apply to join our fast paced, creative, and energetic team!