

CWD is a place for people that love to learn and grow. Our culture is challenging and collaborative. We give a deep sense of purpose to create amazing solutions that are truly different and empower our customers. Our goal is always to build strong, diverse teams of innovative people and give them the tools to succeed.

If you're ready for the opportunity to strive for excellence daily, then you've got what it takes to succeed at CWD!

Accountant- Full time

- Location: Niagara Falls, ON
- Working Hours: Monday – Friday, 8:15 am-5:00 pm on site
- Benefits: Full comprehensive (dental, medical and eye) 80/20 split-Family coverage
- Other perks: annual professional development fund, RRSP, fitness incentives, relocation expense, 50% off on CWD brands, team events & many more
- Company website: www.cwdlimited.com

About Us

CWD designs, markets & sells highest performance consumer electronics that are smart, simple and stylish. From high fidelity turntables to wireless video connectivity systems, we create innovative products that empower people. Our success is measured in our customer satisfaction ratings and cult-like following. We have been in business since 1961 and our creations can be found in millions of homes. Together in teams, as a company, as a community, we are committed to Creating What's Different.

Key Result Areas:

Financial Analysis and Reporting (30%)

- Reporting: Assist with assembling and completing all monthly financial reports (ex: Trial Balance, General Ledger, Financial Statements) in accordance with ASPE
- Analysis: Assist with account analysis and reconciliation, including bank, inventory, accruals, and general ledger accounts
- Compliance: Assist with completion of reports for external parties such as Statistics Canada
- Recommendations: Identify and propose continuous process improvement initiatives to increase efficiency and cost savings
- Budgeting: Assists with the preparation of annual budgets and forecasts as well as monthly budget to actual reviews
- Support the Team: Provide financial analysis and reports for other departments as needed

Tax (25%)

- Reporting: Preparation of the sales tax returns (US, Canadian & International) and ensure the accuracy of tax provisions and other tax accounts in the financial statements
- System Review: Maintenance of tax software and reconciliation of tax accounts
- Research: Identify and research tax issues which impact the provision to maintain compliance
- Audit: Preparation of the annual audit file for the tax provisions. Liaising with external auditors and internal personnel on tax provision matters
- Investigation: Review and respond to reassessment notices from tax authorities
- Planning: Calculate and facilitate payment of tax installments in accordance with applicable legislation
- Tax Credits: Assist with the claim of the different tax credits (SR&DE)

Accounts Receivable and Accounts Payable Assistance (15%)

- Automation: Assist with weekly customer remittance reports and improve efficiency using Excel
- Backup: Assist with Accounts Payable functions such as wire payments and cheque runs as needed
- Backup: Assist with Accounts Receivable functions such as payments processing & reconciliation
- Analysis: Reconciling accounts & resolving issues

Inventory (10%)

- System Review: Maintain accuracy of inventory records including inventory values and quantities
- Reconciliation: Assist with inventory counts and reconcile adjustments to inventory sub-ledgers
- Audit: Prepare all reports and assist with all audit inquiries related to the inventory cycle

Sales and Pricing Analysis (5%)

- Strategy: Determine pricing strategies to achieve contribution targets and achieve desired velocity, while remaining sustainable
- Forecast: Run sales forecast by product category, sales channel and item
- Analysis: Run analytical reports including Sales Trend, Promotional Results, Return Rate, MOH Analysis

Recycling Fees (5%)

- Compliance: Monthly and quarterly recycling fee submissions
- Research: Identify and research changes to the recycling programs to ensure compliance
- Analysis: Ensure accuracy of recycling provisions and other recycling accounts in the financial statements

Project Management (5%)

- Business Analysis: Assist in the corporate objectives as an accounting stakeholder to identify & resolve opportunities & risks
- Securing Results: Assist in department projects to ensure end results are in line with the needs of the business and key stakeholders
- Continuous Improvement: assist accounting manager with process optimization including internal process control & documentation

Vendor Management (5%)

- Assist with external relationships such as bank, insurance, audit & other third-party vendors as required by the accounting manger

Other

- Assists with other duties as assigned

The successful candidate requires:

- Undergrad in Accounting, Finance, or related field
- CPA designation required
- Minimum 3 – 5 years' accounting experience
- Advanced user of Microsoft Excel (Pivot tables, Index Match, V-Lookup, SumIf)
- Experience working with an ERP system, preferably NetSuite
- Strategic thinker with the ability to identify opportunities & risks
- Strong knowledge of applicable accounting rules and regulations
- Analytical and research oriented with strong attention to detail
- Ability to work in a fast paced and constantly changing environment

If the above interests you, then apply to join a fast paced, creative and energetic team!