

Are you eager to learn both on and off the job? Do you thrive in a dynamic work atmosphere that strives for *excellence on a daily basis*? *Are you motivated by innovative and forward-thinking ideas?*

Then you've got what it takes to succeed at CWD.

Warehouse Associate (Full Time)

We are currently looking for an efficient, reliable, and detailed oriented Warehouse Associates to join our fast growing company.

As a full-time member of the team you will enjoy perks such as a great work-life balance, competitive health benefits, enhanced professional development subsidies, exciting company events, working within a goal driven, charismatic team and career growth opportunities.

Key Result Areas:

General Duties

- Assisting and maintaining a clean and safe working environment
- Effectively completing other duties as assigned
- Pick, pack, and ship orders within established timelines
- Receive and stock inventory
- Assist in cycle counting to maintain inventory accuracy
- Disposal of warehouse refuse and recycling when required
- Completing tasks such as sorting, stacking, and unpacking goods according to department procedures

Returns Processing (when required)

- Bench test products to determine functionality
- Clean and pack products accurately within established guidelines

The successful candidate requires:

Education and Experience

- High school diploma
- Warehouse experience considered an asset
- Experience and/or keen interest in electronics and asset
- Ability to lift and carry up to 50 lbs in a physical environment
- Ability to stand for periods of time and make repetitive movements
- Ability to multitask, learn quickly and adapt to a changing environment
- A professional attitude and work ethic
- Excellent communication skills (including verbal and written)
- Great attention to detail
- Strong computer skills (Excel, Outlook)
- Strong organizational, analytical and problem solving skills
- Self-motivation, and the ability to work independently
- Ability to work under pressure to meet deadlines
- Valid Ontario Driver's License and clean driving record

If the above interests you, then apply to join a fast paced, creative, and energetic team!

Candidates who reside within a 45 minute commute of our office will be given preference.

Please note: This is a 40 hour a week position based at our headquarters in Niagara Falls, ON. This position does not provide an option to work remotely.

Vision

We believe all people should be empowered.

Mission

We create the highest performing consumer electronics that are smart, simple, and stylish.

Core Values

Development: We value continuous learning that leads to positive change.

Efficiency: We are committed to new processes and techniques that improve results and create value.

Innovation: We embrace creativity, discovery, and a desire to Create What's Different.

Accountability: We honour our commitments through ownership and display integrity when delivering results.

Excellence: We challenge ourselves to add value that goes beyond what is expected.

CWD is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated throughout this process. Information received relating to accommodation measures will be addressed confidentially.

About Us

CWD designs, markets and sells consumer electronics that enhance our lives.

As a pioneer in the markets of do-it-yourself video security, baby video monitors and wireless connectivity, we have successfully applied the principles of innovation and superior technology to a dynamic range of product categories. We are committed toward consistently exceeding consumer expectations and changing the way people think about:

- * Baby Safety Devices
- * Do-it-yourself Video Security
- * Wireless Connectivity Products
- * Home Theater Audio
- * Retro Music Systems
- * Clock Radios
- * Karaoke Systems