

*Do you have an extreme, obsessive, unwavering focus on customer experience? Do you thrive in a dynamic work atmosphere that strives for **excellence on a daily basis**? Are you motivated by innovative and forward-thinking ideas?*

Then you've got what it takes to succeed at **CWD**.

E-Commerce Assistant

We are currently looking for a fast paced and dynamic E-Commerce Assistant. You are goal and achievement oriented. You are a quick learner, determined, a good communicator and a great team member.

As a full-time team member, you will enjoy perks such as a great work-life balance, competitive health benefits, enhanced professional development subsidies, exciting company events, working within a goal driven, creative and a charismatic team, and career growth opportunities.

We are looking for a person who can enhance and strengthen our E-commerce channels which will drive **CWD** forward while staying focused on the company's vision, mission and core values.

Key Result Areas

Account Administration (50%)

- **Promotions** Coordinate promotions across multiple channels, prepare monthly submission documents, monitor promotion sales to avoid overselling
- **SKU Setup:** Setup new items to sell on our E-commerce channels
- **Auditing:** Investigate discrepancies between internal ERP system and external sales channels to ensure content/inventory/price accuracy
- **Troubleshooting:** Coordinate case management for all E-commerce channel accounts to resolve any discrepancies
- **Integrating Systems:** Ensure integrations between internal and external systems are functioning correctly
- **Improving Accounts:** Take strategic direction from the E-commerce Manager and implement revisions with the account
- **Observation:** Provide the E-commerce Manager with insights and recommendations to improve business

Reporting and Analysis (45%)

- **Reporting:** Sales, advertising, promotions, expenditures
- **Comparison Analysis:** Sales vs forecast analysis
- **Analysis:** Analyze sales and promotional activities, provide suggestions and action plans

Process Flow (5%)

- **Collaboration:** Work with the E-commerce Manager to maintain and develop Standard Operating Procedures
- **Accomplishing Other Tasks:** Effectively complete other duties as assigned

The successful candidate requires:

Education and Experience

- University Degree or College Diploma in Administration, Business, Sales & Marketing or a related field
- 1-2 years' experience in a role with similar responsibilities
- Proficient with MS Office (Word, Excel, Power Point, Outlook)

Technical Skills

- Strong written and verbal communication skills
- Strong analytical and reporting skills
- Comfortable with performing data entry

Cognitive Skills

- Strives for maximum efficiency & Create What's Different
- Excellent attention to detail and well-developed organizational skills
- Ability to multi-task and work with multiple deadlines
- Strong work ethic with the ability to work independently and in a team environment
- Ability to work in a fast paced and constantly changing work environment
- Creative problem-solving skills; strategic and "Out of the box" thinking

Emotional Intelligence

- Self-awareness: strong desire to develop and improve yourself and knowing when to seek outside expertise and experience
- Self-regulation: Controlling or redirecting disruptive impulses and moods
- Motivation: remain self motivated while creating enthusiasm in others
- Empathy: understand and care about people's current reality
- Social skills: understand people, develop trust, and help them

If the above interests you, then apply to join a fast paced, creative, and energetic team!

Candidates who reside within a 45 minute commute of our office will be given preference.

Please note: This is a 40 hour a week position based at our headquarters in Niagara Falls, ON. This position does not provide an option to work remotely.

Vision

We believe all people should be empowered.

Mission

We create the highest performing consumer electronics that are smart, simple, and stylish.

Core Values

Development: We value continuous learning that leads to positive change.

Efficiency: We are committed to new processes and techniques that improve results and create value.

Innovation: We embrace creativity, discovery, and a desire to Create What's Different.

Accountability: We honour our commitments through ownership and display integrity when delivering results.
Excellence: We challenge ourselves to add value that goes beyond what is expected.

About Us

CWD designs, markets and sells consumer electronics that enhance our lives.

As a pioneer in the markets of do-it-yourself video security, baby video monitors and wireless connectivity, we have successfully applied the principles of innovation and superior technology to a dynamic range of product categories. We are committed toward consistently exceeding consumer expectations and changing the way people think about:

- * Baby Safety Devices
- * Do-it-yourself Video Security
- * Wireless Connectivity Products
- * Home Theater Audio
- * Retro Music Systems
- * Clock Radios
- * Karaoke Systems

From conception to launch, over 100 talented professionals work to ensure all of our products undergo the same intensive, completely in-house development and design process, resulting in the uncompromising quality and industry-leading performance that consumers trust.

The letters 'CWD' are shorthand for the empowering philosophy that drives every aspect of what we do – Create What's Different.

CWD is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated throughout this process. Information received relating to accommodation measures will be addressed confidentially.