

CWD is a place for people that love to learn and grow. Our culture is challenging and collaborative. We give a deep sense of purpose to create amazing solutions that are truly different and empower our customers. Our goal is always to build strong, diverse teams of innovative people and give them the tools to succeed.

Join us and do more than you ever thought possible and learn from some of the best minds in the industry.

If you're ready for opportunity, introduce yourself.

Title: Accountant

Location: Niagara Falls, ON

We are currently looking for an **Accountant** to assist with reporting, financial forecasting, auditing, implementation of new software and international expansion.

As a full-time member of the team you will enjoy perks such as competitive health benefits, enhanced professional development subsidies, exciting company events, working within a goal driven, charismatic team and career growth opportunities.

CWD is a CPA Ontario Mentor and the hours in the Accountant will count towards a CPA designation.

Key Result Areas:

Tax (25%)

- Reporting: Preparation of the sales tax returns (US, Canadian & International) and ensure the accuracy of tax provisions and other tax accounts in the financial statements
- System Review: Maintenance of tax software and reconciliation of tax accounts
- Research: Identify and research tax issues which impact the provision to maintain compliance
- Audit: Preparation of the annual audit file for the tax provisions. Liaising with external auditors and internal personnel on tax provision matters
- Investigation: Review and respond to reassessment notices from tax authorities
- Planning: Calculate and facilitate payment of tax installments in accordance with applicable legislation
- Tax Credits: Assist with the claim of the different tax credits (SR&DE)

Financial Analysis and Reporting (25%)

- Reporting: Assist with assembling and completing all monthly financial reports (ex: Trial Balance, General Ledger, Financial Statements) in accordance with ASPE
- Analysis: Assist with account analysis and reconciliation, including bank, inventory, accruals, and general ledger accounts
- Compliance: Assist with completion of reports for external parties such as Statistics Canada
- Recommendations: Identify and propose continuous process improvement initiatives and cost savings
- Budgeting: Assists with the preparation of annual budgets and forecasts as well as regular budget to actual reviews
- Support the Team: Provide financial analysis and reports for other departments as needed

Inventory (20%)

- System Review: Maintain accuracy of inventory records including inventory values and quantities
- Reconciliation: Assist with inventory counts and reconcile adjustments to inventory sub-ledgers
- Audit: Prepare all reports and assist with all audit inquiries related to the inventory cycle

Sales and Pricing Analysis (15%)

- Strategy: Determine pricing strategies to achieve contribution targets and achieve desired velocity, while remaining sustainable
- Forecast: Run sales forecast by product category, sales channel and item
- Analysis: Run analytical reports including Sales Trend, Promotional Results, Return Rate, MOH Analysis

Accounts Receivable and Accounts Payable Assistance (10%)

- Automation: Assist with weekly customer remittance reports and improve efficiency using Excel
- Backup: Assist with Accounts Payable functions such as wire payments and cheque runs as needed

Recycling Fees (5%)

- Compliance: Monthly and quarterly recycling fee submissions
- Research: Identify and research changes to the recycling programs to ensure compliance
- Analysis: Ensure accuracy of recycling provisions and other recycling accounts in the financial statements

Other

- Assists with other duties as assigned

The successful candidate requires:

- Bachelor's degree in Accounting
- CPA designation required an asset
- Minimum 3 – 5 years' accounting experience
- Advanced using Microsoft Office (Word, Excel, Outlook)
- Experience working with an ERP system, preferably NetSuite /Avalara
- Strong knowledge of applicable accounting rules and regulations
- Excellent oral and written communication skills
- Analytical and research oriented with strong attention to detail
- Excellent organization and time management skills
- Analytical and highly motivated, self starter
- Detail oriented
- Strong, organization, communication and interpersonal skills
- Ability to work in a fast paced and constantly changing environment

If the above interests you, then apply to join a fast paced, creative and energetic team!
Candidates who reside within a 45-minute commute of our office will be given preference.

About Us

We exist to empower people. To do that, we create innovative consumer electronics that are smart, simple and stylish. From baby safety devices to home theatre systems we push ourselves to deliver ground-breaking products that improve lives. Our success is measured in customer satisfaction above profits and because of that we have been in business for almost 60 years and our creations 1 be found in most major retailers. Together in teams, as a company, as a community, we are committed to Creating What's Different.

CWD is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated throughout this process. Information received relating to accommodation measures will be addressed confidentially.